

ITI LIMITED

Vol.14, No.4, Jul-Aug 2019 www.itiltd-india.com





Total Solutions for Global Communications





ITI Limited Celebrates Nations 73rd Independence Day

ITI Limited celebrated nations 73rd Independence Day across all its plants/units with enthusiasm and patriotism on August 15, 2019. Shri K Alagesan, Director (Production) with Additional Charge CMD, ITI Limited unfurled the tricolor national flag after inspecting the guard of honor followed by salute and national anthem in the presence of Shri R M Agarwal, Director (Marketing), Shri Shashi Prakash Gupta, Director (HR), senior officers, employees, representatives of employees' union, officers' association and family members at corporate office. On the auspicious occasion, Shri K Alagesan extended his warm greetings to the gathering and remembered the sacrifices of all the martyrs & freedom fighters and paid tributes to them.



Shri K Alagesan in his address highlighted the performance of the company and said, "The company has achieved a turnover of Rs.1894 crore with an increase of 18% in turnover and made profit of Rs.111 crore in the Financial

Year 2018-19. This is the highest turnover in the last 8 years. The company has got an order book position of around Rs. 6743 crore as on June 30, 2019 and the MoU target for the year 2019-20 is Rs. 3300 crore." He further stated that ITI is implementing BharatNet Phase II



projects in the states of Maharashtra and Gujarat. ITI has contributed in manufacturing of electronic assembly for ISRO's launch vehicle GSLV Mark III - M1, used for successfully injecting the Chandrayan-2.

ITI has successfully implemented many projects like HDPE duct, OFC, Solar Panel, 3D Printer, Smart Card, Smart Energy Meter, Mini PC, Radio Modem, Antenna, Caller ID Phones, Li IoN Batteries for telecom applications, ruggedized MUX and setting up of skill development center at Srinagar Plant. With announcement of two new policies by Government of India such as National Digital Communications Policy 2018 and National Policy of Electronics 2019, ITI is expecting to get new business opportunities in abundance. With the support from Department of Telecommunications and Government of India we shall launch ITI towards financial sustenance and market dominance. Shri Alagesan urged all employees to focus on the goals of turnover and complete revival of the company. On the occasion, Shri Alagesan also distributed corporate performance awards to the employees for their outstanding contribution.





73rd Independence Day Celebrations across ITI Plants/Units



Shri Y Muralidhar, GM-BG & R&D, Unit Head hoisting the national flag at ITI Bangalore Plant



Shri Rajiv Seth, GM-MKP, Unit Head hoisting the national flag at ITI Mankapur Plant



Shri D Venkateswarlu, GM-PKD, Unit Head hoisting the national flag at ITI Palakkad Plant



Shri V B Singh, GM-RB, Unit Head hoisting the national flag at ITI Raebareli Plant



Shri Sanjay Satyapriya, AGM-N, Unit Head hoisting the national flag at ITI Naini Plant

ITI Limited Holds 442nd Meeting of Board of Directors of the Company

ITI Limited held 442nd Meeting of Board of Directors of the Company on August 7, 2019 at Corporate Office, Bengaluru. Shri K Alagesan, Director (Production) with Additional Charge CMD, ITI Limited, Shri R M Agarwal, Director (Marketing), Shri Shashi Prakash Gupta, Director (HR), Dr. Rajesh Sharma, Government Director and Independent Directors, Shri Saday Krishna Kanoria, Shri Suresh Chandra Panda, Smt Asha Kumari Jaswal, Dr. K R Shanmugam, Smt Malathy M, AGM-CF and



Smt S Shanmuga Priya, Company Secretary attended the Board Meeting.





ITI Limited Contributes for India's Moon Mission Chandrayaan-2



ITI's Palakkad Unit has collaborated with Avionics Production & Parts Management Group, Vikram Sarabhai Space Centre (VSSC), Trivandrum, one of the leading centre for Launch Vehicles Development for Indian Space Research Organization's Space Missions. ITI Palakkad Plant has contributed for the manufacturing of Avionic Packages used in ISRO's Geosynchronous Satellite Launch Vehicle(GSLV) Mark III-M1. 23 Nos. of Avionic packages manufactured and tested at ITI Palakkad Plant were successfully flown in the GSLV Mark III-M1. GSLV Mark III-M1 successfully launched Chandrayaan-2 space craft into the orbit from the second launch pad at Satish Dhawan Space Centre (SDSC) SHAR, Sriharikota in Andhra Pradesh on July 22, 2019.

ITI Limited Wins India's Most Trusted Companies Awards 2019



ITI Limited has won India's Most Trusted Companies Awards 2019 in the telecom equipment manufacturing segment. Shri K Alagesan, Director (Production) with Additional Charge CMD, ITI Limited, received the award from International Brand Consulting Corporation at the IBC Most Trusted Companies Awards 2019 Ceremony on August 11, 2019 at Hotel Hyatt Regency, New Delhi. India's Most Trusted Companies awards criteria is based on research conducted by International Brand Consulting Corporation, USA upon the parameters such as overall market share, innovation, workplace culture,

leadership, business ethics, governance, corporate social responsibility, reputation, etc.

Shri K Alagesan, Director (Production) with Additional Charge CMD, ITI Limited Delivers Lecture on "Turnaround PSU" at Fiscal Policy Institute, Bengaluru



A training programme in Financial Management for the officers of Karnataka State Audit & Accounts Department (KSA&AD), Government of Karnataka was organized by Fiscal Policy Institute (FPI), Bengaluru from July 8 to 12, 2019. As a Chief Guest at the training program, Shri K Alagesan, CMD, ITI Limited delivered a lecture on "Turnaround PSU: Case of ITI" in the presence of Shri Sujit Kumar Chowdhury, Director, FPI and Professor M R Narayana. In his address, Shri Alagesan highlighted the business factors and processes that





helped the remarkable turnaround of ITI and how the company made profits within the regulatory framework of a Central PSU. He also gave a presentation on the performance indicators including increased turnover, diversification of products and market driven approach of the company. He emphasized on the company's role of working capital management, business optimism and learning best practices from other success stories. The program was attended by KSA&AD officers, faculty, consultants, interns, research fellows and associates of FPI.

Special Vendor Development Programme for SC/ST Entrepreneurs at ITI Bangalore Plant

A Special Vendor Development Programme for SC/ST entrepreneurs was organized by the National SC/ST Hub of National Small Industries Corporation (NSIC), Bengaluru in association with ITI Limited on July 4, 2019 at Conference Hall, ITI Bangalore Plant. The objective of the programme was to expand the vendor base of Micro, Small & Medium Enterprises (MSMEs) and Startups owned by SC/ST entrepreneurs to showcase their capabilities for supply of materials and services required by various projects. The event aimed to eliminate barriers of entry to improve ease of doing business for MSMEs and Startups by providing them opportunity to interact with representatives of Public Sector Undertakings (PSUs) thereby enabling them to effectively participate in public procurement process. As per the Public Procurement Policy 2012 of Government of India, every department under central ministries or public sector undertaking (PSUs) should source at least 20% of their total annual procurement through micro and small enterprises only.

Addressing the gathering on the occasion, Chief Guest, Shri P Ravikumar, Chief General Manager, South Zone, NSIC provided a brief understanding of public procurement policy, its benefits and privileges to



micro and small enterprises and various other schemes of NSIC. During the event, Shri Arun Kumar, EDR(R&D) gave a brief introduction of ITI Limited and various products manufactured by the company, Shri Raghava Rao, GM (R&D) gave a presentation on the facilities available in ITI and Shri Nataraju, DGM-M highlighted the e-procurement policy of the company. The participants were also taken around the facilities of the plant.

Shri Ashutosh Vasant, Director (POM), RailTel Corporation of India Limited Visits ITI Limited

Shri Ashutosh Vasant, Director (POM) and his team from RailTel Corporation of India Limited Visited ITI Corporate Office on July 6, 2019. During the visit, they had an interactive session with Shri K Alagesan, Director (Production) with Additional Charge CMD, ITI Limited, Shri Shashi Prakash Gupta, Director (HR) and senior officers. A meeting was also organized to discuss the possible business opportunities between two organizations.







Shri Shashi Prakash Gupta, Director (HR) Visits ITI Naini Plant



Shri Shashi Prakash Gupta, Director (HR) visited ITI Naini Plant from July 22 to 23, 2019. Shri Sanjay Satya Priya, Unit Head, ITI Naini Plant and senior officers welcomed Shri S P Gupta. During his visit, he visited SPV shop floor, 18 MWp solar panel manufacturing line and machine shop floor. Shri Rajiv Saxena, DGM (W&Q) and Shri Rajeev Srivastava, CM (Solar & QA) briefed Director (HR) about the functioning of solar panel manufacturing line, CNC punch & press machine. A meeting was also organized to review the progress of ongoing projects of Naini Plant on July 23, 2019. During the meeting, Shri Sanjay Satya Priya,

AGM-N provided an overview of Naini Plant to Shri S P Gupta and discussed the performance of the plant. On the occasion Director (HR) also discussed with representatives of mazdoor sangh, officers' association and SC/ST employee's welfare association.

Scientists from Defence Materials and Stores Research and Development Establishment (DMSRDE) Visit ITI Mankapur Plant

Shri S B Yadav, Scientist 'G', Shri Darshan Lal, Scientist 'F', Shri Vishal Das, Scientist 'F', Shri A S Parihar, Scientist 'E' and Dr. Saumen Banerjee, Scientist 'E' from Defence Materials and Stores Research and Development Establishment (DMSRDE), DRDO, Kanpur visited ITI Mankapur Plant on July 2, 2019. DMSRDE is a laboratory of the Indian Defence Research and Development Organisation (DRDO), which is responsible for the research and development of materials for the



Indian military services, including various types of protective clothing and equipment. During the visit, the team inspected the facilities for manufacturing of bullet proof jackets. The officials also had discussion with Shri Rajiv Seth, Unit Head, ITI Mankapur Plant and other senior officers.

Shri P Udaykumar, Director (Planning & Marketing), National Small Industries Corporation (NSIC) Visits ITI Limited



Shri P Udaykumar, Director (Planning & Marketing), National Small Industries Corporation (NSIC) visited ITI Corporate Office on August 3, 2019. During the visit, he discussed various business opportunities with Shri K Alagesan, Director (Production) with Additional Charge CMD, ITI Limited, Shri Shashi Prakash Gupta, Director (HR) and senior officers.







Shri P Udaykumar, Director (Planning & Marketing), NSIC and Shri P Ravikumar, Chief General Manager, South Zone, NSIC also visited ITI Bangalore Plant on August 3, 2019. During the visit, they were taken around the facilities of the plant like ITI Startup Hub 'Vinyas', 3D Printing, Telecom Testing Centre and Safety Lab. They also held discussions with Shri Y Muralidhar, GM-BG & R&D, Unit Head, ITI Bangalore Plant and senior officers.

Technical Training on 5G and IoT at ITI Raebareli Plant



Telecom Engineering Centre (TEC) in association with ITI Raebareli Plant organized a two-day technical training on 5G and IoT from July 1 to 2, 2019 at Kaushal Vikas Kendra, ITI Raebareli Plant. Shri Shashi Prakash Gupta, Director (HR) inaugurated the program in the presence of Shri Sushil Kumar, DDG (IoT), TEC, DoT, Shri V B Singh, GM-RB, Unit Head, ITI Raebareli Plant and senior officers on July 1, 2019. On the occasion, Shri Sushil Kumar imparted technical training on 5G and IoT to the participants. Shri Dhananjay Sharma, Chief

Operating Officer, SenRa, New Delhi, Shri Rajat Shukla, GM, Sensorise Digital Services Private Ltd., Shri Aurindam Bhattacharya, C-DoT, Shri V K Roy, Director (MT), TEC and Dr. Vinosh James, Qualcomm Inc. were key speakers at the training program attended by senior officers and employees of ITI Limited.







ITI Limited Observes Swachhta Pakhwada



As per the guidelines of Department of Public Enterprises (DPE), ITI Limited observed Swachhta Pakhwada at corporate office and across its plants/units to create awareness of cleanliness and hygiene among the employees from August 16 to August 31, 2019. As part of Swachh Bharat Abhiyan, Shri K Alagesan, Director (Production) with Additional Charge CMD, ITI Limited, Shri Shashi Prakash Gupta, Director (HR) and Shri T Krishnadas Rai, AGM-HR & PR administered the 'Swachhta Pledge' at corporate office on August 29, 2019.

Observing the Swachhta Pakhwada, ITI Corporate Office organized a cleanliness drive 'Shramadaan' at ITI Township, B area on August 31, 2019. Speaking on the occasion, Shri K Alagesan, said, "It is our utmost duty to keep our home, office and surroundings clean on daily basis and contribute to 'Clean India' mission of Government of India". Shri R M Agarwal, Director (Marketing) emphasized on 'Swachh Bharat' mission and urged all employees to maintain cleanliness in our surroundings and contribute for green environment. Shri Shashi Prakash Gupta, Director (HR) said, "Maintaining cleanliness is the essential part of healthy living. One should not litter and also not let others to litter". The cleanliness drive was spearheaded by Shri K Alagesan, Shri R M Agarwal and Shri S P Gupta to spread the message of cleanliness among the employees. Senior officers and employees actively participated in the cleanliness drive.









To create awareness of cleanliness and hygiene among employees, swachhta pledge was administered at ITI Bangalore Plant by Shri Y Muralidhar, GM-BG & R&D, Unit Head, ITI Bangalore Plant on August 29, 2019. As part of Swachhta Pakhwada observation, a cleanliness drive, 'Shramadaan' was organized in the factory premises on August 31, 2019. Shri Y Muralidhar, Shri Arun Kumar, EDR (R&D), Shri K T Suresh Babu, GM (HR, IT & IMM), senior officers, employees, representatives of employees' union and officers' association participated in the cleanliness drive.

ITI Limited Organizes Assessment of Project Management Maturity Model (PMMM) and People Capability Maturity Module (PCMM)



ITI Limited organized a program for imparting training to nodal officers for implementation of Project Management Maturity Module (PMMM) level 2 and People Capability Maturity Module (PCMM) level 2 being taken up across the plants/ units. These programs were organized in the month of August 2019 at Naini, Raebareli and Mankapur Plants. Shri K V Suresh, GM-PP, ITI

Limited inaugurated the program in the presence of respective Unit heads, Shri Gnani V Rao, DGM-HR (ED&OD), Smt Indira Bai, Chief Manager (O), senior officers and nodal officers in all the plants. Shri Shailendra Diwan, CEO and Shri Mohan Ramanujan, Business Process Consultant from M/s Radiant Consulting Solutions conducted the required training sessions for PCMM & PMMM implementation in ITI.

ITI Bangalore Plant Organizes Training Program for Security Guards



ITI Bangalore Plant organized an in-house training program for Security Guards on July 1, 2019 at its premises. Shri K T Suresh Babu, GM (HR, IT&IMM), ITI Bangalore Plant inaugurated the program in the presence of Shri S Agadi, DGM-HR(A) and senior officers. Shri Parimal Bhadra, Manager (Security) and Shri S Purushoth Kumar imparted training on self defence to overcome physical threats, drills, physical conditioning & unarmed combat; development of soft skills to assist in handling

employees/general public; handling emergency situation including personal protection, security patrolling, industrial unrest, liaison with police and filing of FIR along with record keeping of materials and vehicles.

Capability Maturity Model Level 3 Certification Program at ITI Bangalore Plant

ITI Bangalore Plant organized a program on Capability Maturity Model (CMM) Level 3 Certification on July 22,

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2019. Shri Y Muralidhar, GM-BG & R&D, ITI Bangalore Plant inaugurated the certification program in the presence of Shri K T Suresh Babu, GM (HR, IT & IMM), Ms. Latha T, CMR(SaaS) and senior officers. CMM Certification was conducted by consultants, Shri Harish Kulkarni and Shri Swaminathan. Senior officers from Data Centre, IT Department, IoT and HR Department attended the program. CMM is a methodology used to develop and upgrade an organization's software development process. CMM is a quality framework that helps to increase organization's Process Maturity levels.

Mentor - Mentee Training Program at ITI Bangalore Plant

Corporate HR Department organized a two-day Mentor - Mentee training program at Skill Development Center, ITI Bangalore Plant from August 12 to 13, 2019. Inaugurating the program, Shri K Alagesan, Director (Production) with Additional Charge CMD, ITI Limited highlighted the benefits of Mentor - Mentee training program for the company and stated that it aims to create an effective, balanced learning process to meet organization's strategic objectives. Resource persons Shri Jagadeesan and Dr. Rajkumar Wesley Samuel from M/s Verbit, Chennai imparted training to the mentors.



The training program was attended by thirty seven mentors from all ITI Units/Plants/RO's. A training session was also organized for the mentees of Bangalore Plant, Corporate Office and NS Unit. During the valedictory function the mentors were felicitated by Shri Y Muralidhar, GM- BG & R&D, Unit Head, ITI Bangalore Plant.

ITI Limited Organizes Review Meeting

ITI Limited organized a review meeting with all unit/plant heads at ITI Corporate Office on August 23, 2019. Shri K Alagesan, Director (Production) with Additional Charge CMD, ITI Limited presided over the meeting in the



presence of Shri R M Agarwal, Director (Marketing), Shri Shashi Prakash Gupta, Director (HR), Unit/Plant Heads and Project Heads. The meeting was organized to discuss the progress of on going projects and order book position of the company. The performance of the respective units/plants was also reviewed in the meeting.





ITI Limited Participates in Strategic Electronics Summit 2019



ITI Limited participated in Strategic Electronics Summit (SES) 2019 - Defence & Aero space, for 'Creating an Ecosystem for Strengthening Indigenous Manufacturing in Strategic Electronics' organized by Electronic Industries Association of India (ELCINA) from July 30 to 31, 2019 at Bangalore International Exhibition Center (BIEC), Bengaluru. SES 2019 in its 10th edition, provided a platform for the Indian industry to explore opportunities to work together with the defence establishment, brought all stakeholders including the government, defence organizations, private and public sector together and involved domestic industry in this sector with a focus on Micro, Small & Medium

Enterprises (MSME's). ITI Limited displayed various products and solutions like 3D Printing, ITI Startup Hub Vinyas, BharatNet Project, Telecom Testing Centre facilities - EMI EMC Test Lab & Safety Lab and Smash 'Mini PC' at the exhibition. Delegates from Ministry of Electronics and Information Technology (MeitY), Ministry of Defence, officials of startups and private companies visited ITI stall and appreciated the products & services.

IRQS Conducts ISO 9001:2015 Second Surveillance Audit at ITI Palakkad Plant

Indian Register Quality Systems (IRQS) conducted ISO 9001:2015 Second Surveillance Audit at ITI Palakkad Plant on July 22, 2019. The IRQS team consisting of Lead Auditor, Shri Tomcee Thomas, Auditor, Dr Kurvila Jacob and Industrial Expert V Chandrasekharan conducted the audit in the presence of senior officers, internal auditors and auditees. The auditors elaborated the scope, purpose, methodology of the audit and the benefits of ISO certification. Lead Auditor, Shri Tomcee Thomas and his team observed



no non-conformities and recommended accreditation of ISO 9001:2015 to Palakkad Plant. ISO 9001 is the international standard that specifies requirements for a quality management system (QMS). ITI Palakkad Plant is the first plant among all plants/units of ITI Limited to get accreditation of ISO 9001:2015.

नगर राजभाषा कार्यान्वयन समिति(उपक्रम), बेंगलूरु के तत्वावधान में आईटीआई लिमिटेड, पंजीकृत एवं निगमित कार्यालय ने संयुक्त हिंदी माह 2018-2019 के दौरान बेंगलूरु स्थित विभिन्न उपक्रमों/ संस्थाओं के सदस्य कार्यालयों के कार्मिकों के लिए ''समाचार वाचन प्रतियोगिता'' का आयोजन किया ।



नगर राजभाषा कार्यान्वयन समिति(उपक्रम), बेंगलूरु के तत्वावधान में आईटीआई लिमिटेड, निगमित कार्यालय, राजभाषा विभाग द्वारा दिनांक 05.08.2019 को आईटीआई लिमिटेड, बेंगलूरु प्लांट के एफ-86, अनुसंधान एवं विकास, सम्मेलन कक्ष में बेंगलूरु स्थित विभिन्न उपक्रमों / संस्थाओं के कार्मिकों हेतु ''समाचार वाचन'' प्रतियोगिता का सफलता पूर्वक आयोजन किया गया । प्रतियोगिता में बेंगलूरु स्थित विभिन्न उपक्रमों/संस्थाओं के लगभग 46 प्रतिभागियों ने प्रतियोगिता में हिस्सा लिया ।

प्रतियोगिता के मुख्य अतिथि श्री संजय कुमार गुप्ता, अपर महाप्रबंधक-रा.भा एवं श्री एस. अगड़ी, उप महाप्रबंधक-मा.सं. एवं रा.भा. थे । प्रतियोगिता के निर्णायक मंडल के रुप में डॉ. मंगल प्रसाद, सेवानिवृत वरिष्ठ- प्रबंधक, के आईओसीएल, लिमिटेड,

कोरमंगला एवं डॉ. जी.आर.चौधरी, हिंदी अधिकारी, ईसरो, बेंगलूरु उपस्थित थे । समाचार वाचन के विजेता प्रतिभागियों में प्रथम पुरस्कार हिंदी भाषी वर्ग से श्रीमती सोनिका मंडल, बीएसएनएल, द्वितीय पुरस्कार श्री गौरव मिश्रा, आईटीआई लिमिटेड, बेंगलूरु प्लांट, तृतीय पुरस्कार श्री प्रदीप कुमार तिवारी, एमआरपीएल एवं दो प्रोत्साहन पुरस्कार श्री उद्दव राय, आईटीआई लिमिटेड, बेंगलूरु प्लांट एवं श्रीमती खुशबू कुमारी,

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एफसीआई, क्षेत्रीय कार्यालय को दिया गया । समाचार वाचन के हिंदीत्तर वर्ग से प्रथम पुरस्कार श्रीमती दीपिका रेवणकर, बीईएल, जालहल्ली, द्वितीय पुरस्कार श्री जे.विजया वेंकटेश, बीएचईएल, तृतीय पुरस्कार श्रीमती मैबल डिसूजा, एलआईसी-2 एवं दो प्रोत्साहन पुरस्कार श्रीमती एच. मीनाक्षी, एफसीआई एवं श्रीमती वीणा डोड्या, बीईएल, निगमित कार्यालय को दिया गया । प्रतियोगिता का संचालन निगमित कार्यालय, राजभाषा विभाग के श्री जोनाथन व्हीलर, सहायक प्रबंधक-राजभाषा द्वारा किया गया ।

प्रशासनिक शब्दावली/Administrative Glossary

प्रशासनिक शब्द(हिंदी)	अंग्रेजी अनुवाद
प्रशासनिक अनुमोदन	Administrative Approval
कार्य योजना	Action Plan
अतिरिक्त अनुदान	Additional Grant
पूर्वानुमान	Anticipation
जवाबदेही	Accountability
विषयसूची	Contents
विकल्प, वैकल्पिक	Alternative
द्विमासिक रिपोर्ट	Bimonthly Report
बोर्ड स्तरीय नियुक्तियाँ	Board Level Appointments
आरोग्य प्रमाण-पत्र	Certificate of Fitness
संयोग	Coincidence
प्रत्यक्ष सत्यापन	Physical Verification
समयपूर्व सेवानिवृति	Premature Retirement
निर्धारण वर्ष	Assessment Year
सह-सदस्य	Associate Member
कार्यान्वित करना / लागू करना	Implement
प्रभाव	Impact
शिकायत	Grievance / Complaint
प्रतिकुल रिपोर्ट	Adverse Report
उपलब्ध	Available
विवरण /ब्योरा	Particulars
कार्यवाही	Proceedings
पारिश्रमिक	Remuneration
पुनर्गठन	Reorganization
नवीकरण	Renewal / Renovation

प्रशासनिक शब्द(हिंदी)	अंग्रेजी अनुवाद
. ,	
अनुसूची	Schedule
उपयुक्त कार्रवाई	Suitable Action
उपर्युक्त कार्यवाही	Above Action
अप्रत्याशित	Unexpected /Precipitate
मूल्यांकन रिपोर्ट	Valuation Report
कार्य योजना	Working Plan / Action Plan
असुरक्षित	Unsecured
कुप्रबंध	Mis-Management
विरोधात्मक कथन	Contradictory Statement
योगदान	Contribution
अपीली शक्तियाँ	Appellate Powers
प्रशासनिक उपाय	Administrative Measures
निर्णायक / महत्वपूर्ण कारक	Strategic Factor
कार्यग्रहण रिपोर्ट	Joining Report
चिकित्सा आधार पर छुट्टी	Leave on Medical Ground
संचलन पंजिका / रजिस्टर	Movement Register
पुनर्विचार	Reconsideration
तदनुसार /परिणामतः /तदर्थ	Accordingly
प्रवीणता प्राप्त ज्ञान	Proficiency Knowledge
निदेशक मंडल	Board of Directors
यथाशीघ्र	Earliest Possible

निगमित कार्यालय

राजभाषा विभाग

Write TO DOORVANI



The magazine invites contributions from readers and employees to add value to the publication. The editor reserves the right to edit/select/reject the article. Please send your write-ups/articles/information/suggestions to doorvani_crp@itiltd.co.in

Edited & Published for ITI Limited (A Government of India Undertaking, under the Ministry of Communications & IT) from Registe<mark>red & Corporate Office,</mark> ITI Bhavan, Doorvaninagar, Bangalore-560 016 by <mark>Corporate Public Relations Department</mark> and orinted at **Paramount Color Graphics, #**808, 14th Main, 50th Cross, 3rd Block, Rajajinagar, Bangalore - 560 010.

The views expressed herein do not necessarily represent those of the Management.

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